

Employment Application

America's Best Kids

1914 Skypark Drive - Medford, OR 97504
phone 541-245-0432 - fax 541-245-1582

Note: America's Best Kids will not consider incomplete applications.

Position(s) You are Seeking	Date of Application
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How did you learn about this position? _____

Last Name	First Name	Middle Name
Address		Home Phone #
City	State	Zip Code
		Social Security #

Have you ever filed an application with America's Best Kids before? Yes No
If yes, give date: _____

Do any of your friends or relatives, other than a spouse, work here? Yes No
If yes, give name, relationship and position: _____

Have you ever been employed with America's Best Kids before? Yes No
If yes, give date and position: _____

Are you at least 18 years of age? Yes No
If you are under 18 years of age, can you provide proof of your eligibility to work? Yes No

Do you have proof of your legal right to accept employment? Yes No

Are you currently employed? Yes No
If yes, may we contact your current employer? Yes No

Are you currently on lay-off status and subject to recall? Yes No

Will you travel if a job requires it? Yes No

Will you work overtime? Yes No

Have you ever been convicted of a crime? Yes No
Note: A conviction record will not necessarily disqualify you from employment. Some positions at AMERICA'S BEST KIDS require a Criminal Background Check.
If yes, please give date and reason for conviction: _____

Are you capable of performing, with or without reasonable accommodation, the essential duties of the job for which you are applying? (Please See Page 2 Job requirements) Yes No

Date available to work: _____

What is your desired salary range? _____

Please check all that apply to your availability to work:

Regular Full Time Regular Part-time at _____ hrs/week

Temporary/Seasonal Full Time Temporary/Seasonal Part-time at _____ hrs/week

Mornings Afternoons Evenings Weekends Sundays

Education and Training

School	Name, City & State of School	Course of Study	# Yrs	Diploma/Degree
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Undergraduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other (Specify)				<input type="checkbox"/> Yes <input type="checkbox"/> No

Work Experience

complete this section even if you have a resume attached

Begin with your current or last job. Include any job-related military service assignments and volunteer activities. You may exclude any organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed	Work Performed/Responsibilities
	From To	
Address	Hourly/Salary Rate	
	Start End	
Supervisor & Telephone Number(s)		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title		Reason for Leaving
Employer	Dates Employed	Work Performed/Responsibilities
	From To	
Address	Hourly/Salary Rate	
	Start End	
Supervisor & Telephone Number(s)		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title		Reason for Leaving
Employer	Dates Employed	Work Performed/Responsibilities
	From To	
Address	Hourly/Salary Rate	
	Start End	
Supervisor & Telephone Number(s)		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title		Reason for Leaving

Professional/Personal References

Do not include family members or past supervisors

Name	Address & Phone Number	Occupation
1.		
2.		
3.		

Job Requirements

At America's Best Kids, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching / spotting children weighing up to 140 lbs. or more. Teaching positions also require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions, which might keep you from safely performing the physical requirements of the position.

I am able to perform the physical requirements of the position for which I applied without jeopardizing my safety or the safety of the children, clients or others

Signature _____

Date: _____

Additional Information

Please state any additional information and skills you feel may be helpful to us in considering your application:

Applicant's Certification and Authorization *please read carefully before signing this application*

- ◆ America's Best Kids an equal opportunity employer and will consider applicants for all positions without regard to race, age, color, religion, marital status, national origin, disability, veteran status or any other legally protected status.
- ◆ No applicant will be rejected as a result of an impairment which, with reasonable accommodation, does not prevent performance of the work.
- ◆ America's Best Kids will not tolerate sexual harassment or harassment on the basis of any protected class status in the workplace.
- ◆ I understand that, if selected, I will be required to provide proof of my identity and legal right to work in the United States prior to actual employment at America's Best Kids.
- ◆ I understand that America's Best Kids administers background checks on all employees. By signing below I authorize America's Best Kids to perform these checks, which may include investigation of credit.
- ◆ I certify that I have answered truthfully and have not knowingly withheld information relative to my application. I understand that any misrepresentation or material omission on the application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to America's Best Kids may result in immediate termination of my employment.
- ◆ I hereby authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give America's Best Kids representatives any and all information regarding me and my previous employment. I release America's Best Kids and all previous employers and supervisors from liability for any damages that may result from furnishing information to America's Best Kids.
- ◆ In consideration of my employment, I agree to adhere to all existing and future instruction, rules, and policies of America's Best Kids. I also understand that America's Best Kids reserves the right to change wages, hours and working conditions as deemed necessary and that no representative of America's Best Kids has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.
- ◆ I understand that all employees of America's Best Kids, with respect to length of employment, are considered to be "at will." This means that I may terminate my employment with America's Best Kids at any time, without notice, without liability, for any extended period. Similarly, America's Best Kids may terminate my employment with America's Best Kids at any time without notice, without liability, for any extended period. There is no guaranteed length of employment for any employee. Similarly. Any representation by any agent or employee of America's Best Kids to the contrary is not authorized or binding upon America's Best Kids unless in writing and signed by the President of America's Best Kids.

I have read and reviewed the above certification statements and other information provided on the application.

Applicant's Signature _____ **Date** _____